



# THE CENTER FOR AQUACULTURE TECHNOLOGIES

## Quality Manager

Center for Aquaculture Technologies Canada (CATC)  
Souris & Victoria Sites, Prince Edward Island

Ambitious, capable and experienced in the delivery of organizational Quality Assurance activities? Possibly a little tired of the big company approach, or ready to take that next step up in responsibility? Confident and able to own, evolve and take responsibility for the CAT-C quality management system and accreditation schemes. Hard working and enjoying the cut and thrust of small company operations with the ability to influence and shape the future? Then read on, we have an exciting opportunity for an exciting individual:

The CAT-C Quality Manager will report to the VP Health & Nutrition and will be responsible for developing a Quality Management System consistent with the needs of a Contract Research organization having requirements for GLP / GMP operations; and for assuring the quality of service to our customers. The successful candidate will oversee the QA department, and work closely with all key stakeholders and managers across the Company. A pragmatic team player, able to influence and to provide robust oversight for the organizations activities is a must.

### So what's the role?

- Provide leadership through the Quality Assurance team to all team members
- Develop and manage the Quality Management System
- Maintaining and improving quality standards, directives and policies
- Oversee validation and qualification activities across the sites
- Locate and audit key suppliers as required
- Design and control Quality records that meet the requirements of various regulatory environments
- Implement an internal audit program
- Analyze data to identify areas for improvement in the quality system
- Develop, recommend, and monitor corrective and preventative actions
- Prepare reports to communicate outcomes of quality activities
- Administer and train on core policies
- Perform risk management and effective root cause analysis with respect to investigations into failures
- Assure ongoing compliance with quality and industry regulatory requirements
- Lead Regulatory external audits
- Final review and approval of all GMP documents (including but not limited to Batch Production Records and Packaging documents, QC test methods, testing specifications, quality documents such as out of specification investigations and CAPAs, Certificates of Analysis, etc.)
- Review and approve change controls (ensuring all levels of change are evaluated and documented)
- Maintain and prepare product dossiers or Outlines of Production including but not limited to preparation of product testing schedules, batch production records, etc.
- Develop validation protocols and reports including but not limited to production methods
- Adherence to regulations in terms of fabrication, packaging, labelling, testing and distribution of feed based products
- Implementation of Good Laboratory Practices, and Good Manufacturing Practices programs

**What we're looking for:**

- The candidate must hold a science or business degree, and have proven experience in a GxP environment.
- Must have experience in Quality Assurance and managerial experience.
- Experience generating and approving quality documents
- Experience in a risk-based qualification approach and root cause analysis
- Experience in managing deviations, OOS, change controls and corrective/preventative actions
- Experience of managing a team of direct reports.
- Experience with management of department budgets.
- Experience of managing regulatory audits.
- An ability to effectively interact with colleagues throughout the organization

***About the Center for Aquaculture Technologies Canada (CATC)***

***The Centre for Aquaculture Technologies, Canada, is a young and dynamic contract research organisation that provides feed and nutrition trial capability and advisory services to the global aquaculture sector. Through its recent acquisition by Cuna Del Mar, CAT-C is now poised for a period of sustained growth with an ambition to have several facilities around the globe. This is an exciting opportunity for a capable and energetic individual to lead the development of the company's quality assurance approach, evolve the quality management system into a multi site platform and to oversee the delivery of quality services to our customers. Initial focal areas will include evolving the quality management system, gaining GMP and GLP accreditation along with supporting the integration of a new facility into the CAT-C portfolio.***

***For an Informal Discussion please contact: Jason Cleaversmith 902 598-7656 /  
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